[9th December 1952

APPENDIX I.

[Vide answer to starred question No. 372 asked by Sri P. Venkatasubbiah at the meeting of the Legislative Assembly held on 9th December 1952, page 385 supra.]

(*a*) The method of recruitment to the posts of Assistant Inspectors of Labour and their qualifications are laid down in rules 2 and 4 of the '*Ad hoc*' rules governing the posts of Assistant Inspectors of Labour respectively which are extracted below :—

"2. *Appointment*.—Appointments to the posts shall be made by direct recruitment or by transfer from any other class or service :

Provided that out of every two posts sanctioned, the first shall be filled or reserved to be filled by direct recruitment and the second shall be filled or reserved to be filled by recruitment by transfer :

Provided further that out of every five posts so filled or reserved to be filled up by direct recruitment, the fifth post shall be filled or reserved to be filled by a candidate who is employed at the time of application under any municipal council or local board".

"4. *Qualifications*.—A candidate for appointment to any of the posts if he is to be recruited direct—

(*a*) must possess a degree in Arts, Commerce, Science or Engineering of a University in the State; preference shall be given to the candidates who possess the M.A. Degree of the Delhi University in Social Work, and

(*b*) must not have completed 32 years of age on the first day of July of the year in which the selection for appointment is made :

Provided that a candidate for appointment to any of the posts reserved for the employees of municipal councils and local boards shall be eligible for such appointment, if he has passed the Intermediate Examination of a University in the State and has not completed 40 years of age on the 1st day of July of the year in which the selection for appointment is made".

Duties.—The Assistant Inspectors of Labour are mainly concerned with the administration of Madras Shops and Establishments Act. They are also appointed as 'Additional Inspectors' under the Factories Act, 1948, and are entrusted with the inspection of non-power factories and all hotels and restaurants. They enforce the provisions of the Payment of Wages Act, Madras Maternity Benefit Act, Minimum Wages Act and Employment of Children Act in the factories and establishments they inspect. Besides these items of regular work they are also entrusted with the work of periodical checking of the requirements of coal and coke of consumers, checking the accounts and the stock of the iron scrap dealers and fabricators and submitting monthly returns.

(*b*) Twenty.